

Health, Safety and Environmental Policy

WASCO Engineering International Limited (WEIL) management is committed to on time completion of our projects by competent technically qualified employees and by use of approved International procedures and calibrated monitoring and measuring equipment with the aim of providing accurate analysis focusing on enhancing client satisfaction to ensure the long term relationship with the customers.

- WEIL Management is committed to prevent the pollution to the environment and achieving zero loss time injury and illness.
- Management strives to continually improve the effectiveness of HSE Management System that forms the basis of organization operations.
- Management is committed to enhance employee competency by providing regular trainings.
- Management is committed to maintain the tools, utilities and equipment in suitable condition by implementing effective preventive maintenance plans.
- WEIL management understands and committed to comply with all relevant laws, regulations and other requirements concerning the Occupational Health & Safety and Environment and apply reasonable standards where these do not exist.

Management focus on achieving continual improvement in performance of QHSE Management System by:

- Adopting process based management system that complies, ISO 14001:2004 and OHSAS 18001:2007 standards.

SAFETY POLICY

- WEIL is committed to protecting and promoting the health and safety of its employees, client, and suppliers.
- Safety is an integral part of the company's operations and is there to protect our employees, client's property, the environment and the public, by ensuring that we follow safety standards that meet and exceed those of our clients and all governing regulations.
- WEIL supports and adheres to the guiding principles that promote worker safety as developed by the relevant industry segment.
- Vice President, Department and QHSE Manager are responsible for identifying safety needs, supplying safety equipment, communicating safety hazards, investigating hazardous conditions and accidents and providing appropriate training.
- All WEIL employees and others on company worksites are responsible for maintaining the integrity of the safety program, obeying all safety rules, following safe working practices, wearing Personnel protective equipments, participating in safety training programs and informing supervisors of any unsafe work conditions.

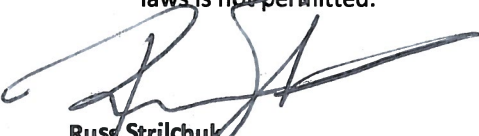
HEALTH POLICY

- Protect and promote the health of all staff and employees.
- Control all chemical, physical, biological and factors which contribute to health risks, based on established guidelines and standards.

ENVIRONMENTAL PROTECTION POLICY

It is WEIL policy to prevent damage and minimize environmental impact as much as possible. Specifically will strive to:

- Always exercise due diligence in protecting the environment.
- Containment spills; water source contamination, destruction of vegetation or any other violation of environmental laws is not permitted.



Russ Strilchuk
Vice President - WEIL
Engineering Division